2014 Iredell Symposium on Domestic Violence
May 7 & 8, 2014 at the Statesville Civic Center
300 South Center St., Statesville, NC 28677

***No registration fee is required however attendees are REQUIRED to register online at [http://bit.ly/1lm3IAI](http://bit.ly/1lm3IAI)

Topics:
- Offender Focused Domestic Violence Initiative (High Point, NC);
- What to expect from Children Exposed to Domestic Violence;
- Domestic Violence in the Workplace;
- Understanding the Victim of Domestic Violence; Why Professional Boundaries are Important;
- NC Domestic Violence Laws and Protocols;
- Teen Dating Violence;
- Domestic Violence Basics for Criminal Justice Personnel;
- Domestic Violence Awareness for Healthcare Professionals;
- Fatality Reviews and Lethality Assessments;
- Domestic Violence for First Responders - A Case for Prevention;
- Domestic Violence Training for Judicial Officials.

Registration is limited to 500 persons. Early registration for Iredell County employers, victim service providers, and law enforcement is March 1st thru 15th. Continuing education credit is available via Mitchell Community College. Lunch will be provided. Break-out sessions throughout both days.

This project was supported by Award #PROJ008989 awarded by the Violence Against Women Act, US Department of Justice, through the NC Department of Public Safety / Governor’s Crime Commission

For more information about the Domestic Violence Task Force of Iredell, contact 704.878.3454 or visit us at [domesticviolenceiredell.com](http://domesticviolenceiredell.com)
Wednesday, May 7, 2014

8:30-9:00 am: Arrival, networking, and registration confirmations

9:00-9:45 am: Opening & overview: Daniel Miglin

Update on Domestic Violence Task Force of Iredell: Patti Wiley

Comments:
- Tom Anderson, Chief of Police - Statesville, NC
- Costi Kutteh, Mayor - Statesville, NC
- Patti West, Executive Director - Diakonos, Inc. / Fifth Street Ministries
- Karen Simon - Grants Manager - NC Department of Public Safety / Governor’s Crime Commission
- Anne Tompkins, US Attorney - Western District of North Carolina

10:00-11:45 am: Break-out Sessions (15 minute break at 10:50 am)
- Offender Focused Domestic Violence Initiative in High Point, NC: Tim Ellenberger, Captain - High Point Police Department; Walt Jones, Chief Assistant District Attorney - Guilford County, NC; Dawn Watlington, Victim Assistance Coordinator - Guilford County, NC
- Children Exposed to Domestic Violence - What to Expect: Amy Eisele, Executive Director, and Laurie Trosuk - Parent Aide Program Manager - Exchange / SCAN, Statesville, NC

12:00-1:00 pm: Networking Lunch (provided)

1:15-2:30 pm: Break-out Sessions (15 minute break at 2:30 pm)
- Domestic Violence in the Workplace: Johnny Lee, Executive Director - Peace@Work
- NC Domestic Violence Laws & Protocols: Susan Brotherton, Attorney - Statesville, NC

2:45-3:45 pm: Break-out Sessions (15 minute break at 3:45 pm)
- Domestic Violence in the Workplace (continued): Johnny Lee, Executive Director - Peace@Work
- Understanding the Victim of Domestic Violence - Why Professional Boundaries are Important: Nicole Winterhalter, Licensed Clinical Psychologist - Statesville, NC and Desiree Crosswhite, Licensed Clinical Social Worker - Statesville, NC

4:00-5:00 pm: Teen Dating Violence: Melissa Siegel, Information and Education Coordinator for Mecklenburg County Community Support Services, Women’s Commission Division - Charlotte, NC

***Join us for an after-hours networking & social event in Downtown Statesville from 6:00- 8:00 pm; Location TBA
Thursday, May 8, 2014

8:30-9:00 am: Arrival, networking, and registration confirmations

9:00-9:10 am: Overview of Today’s Training: Daniel Miglin

9:20-10:20 am: Break-out Sessions (15 minute break at 10:20 am)

- **Domestic Violence Basics for Criminal Justice Personnel**: John Guard, Sergeant- Pitt County Sheriff’s Office
- **Domestic Violence Awareness for Healthcare Professionals**: Julia Ezell, CIC-CSp- Forsyth Technical Community College, Winston Salem, NC

10:35-11:45 am: Break-out Sessions

- **Domestic Violence Basics for Criminal Justice Personnel (continued)**: John Guard, Sergeant- Pitt County Sheriff’s Office
- **Fatality Reviews & Lethality Assessments**: Marie White, Director of Mecklenburg County Community Support Services, Women’s Commission Division- Charlotte, NC

12:00-1:00 pm: Networking Lunch (provided)

1:15-3:45 pm: Break-out Sessions (15 minute break at 2:30 pm)

- **Domestic Violence for First Responders- the Case for Prevention**: Kit Gruelle, Domestic Violence Specialist- Haywood County, NC
- **Domestic Violence Training for Judicial Personnel**: Deb Brown, District Court Judge- NC 22nd -A Judicial District; Rickye McKoy-Mitchell, District Court Judge- 26th Judicial District; Karen Johnson, Chief Magistrate- Mecklenburg County, NC

4:00-5:00 pm: **Comings & Goings- An Interactive Exercise**: Deb Brown, District Court Judge- NC 22-A Judicial District
Speakers (in order of appearance):

**Tim Ellenberger:** Captain of the Major Crimes Prevention and Deterrence Section of the High Point Police Department. High Point Police Department is nationally recognized for its innovative applications of the focused deterrence model, which is a crime prevention program that targets a specified crime problem by applying a concentrated strategy or tactic within a specified high-crime-intensity area or applied to individuals meeting a specified criteria such as chronic violence or domestic abuse. Ellenberger oversees all of the department’s focused deterrence strategies and supervises the Violent Crimes Unit, Street Crimes Unit, Housing Authority, and Intelligence Unit.

Ellenberger is a graduate of the University of North Carolina-Chapel Hill with a Bachelor of Science Degree in Administration of Justice as well as the FBI National Academy, Session 224. Recent presentations of the Offender Focused Domestic Violence Initiative (OFDVI) have been made to the American Society of Criminology in Atlanta, GA and the Project Safe Neighborhoods Conference in Asheville, NC.

**Walt Jones:** Currently the Chief Assistant District Attorney for the High Point office of the Guilford County District Attorney, Jones is a graduate of North Carolina State University and Campbell Law School. Jones served as a law clerk for US Magistrate Judge P. Trevor Sharpe before joining the Guilford County Public Defender’s Office in 1996. Jones maintained a private law practice until joining the Guilford County District Attorney’s Office in 2007.

**Dawn Watlington:** Victim Assistance Coordinator for the Guilford County District Attorney’s Office.

Training Topic: Offender Focused Domestic Violence Initiative in High Point, NC (May 7th from 10:00-11:45 am)
- Overview of focused deterrence in High Point;
- Establishing the foundation: Partnerships, organizational changes, and data tracking;
- Offender identification & notification process;
- Impact on offender, victim, and community;
- Sustainability factors.

**Amy Eisele:** Currently Executive Director of Exchange / SCAN (Stop Child Abuse Now) Child & Parenting Center in Statesville, an agency committed to building hope for children and families through education, counseling and intervention programs to stop child abuse. Previous work experience includes social worker at Total Care Home Health; Parent / Child Interaction Therapist at Carolina’s Children Center; and Community-based Alternative Social Worker for Iredell-Statesville Schools. Eisele is a Licensed Clinical Social Worker and certified parent training instructor.

Eisele received Bachelor’s Degrees in English & Library Science from Columbia University and in Social Work from Livingstone College. She obtained a Master’s Degree in Human Development and Learning from the University of North Carolina-Charlotte (along with a Certificate of Advanced Studies in Counseling) and a Master’s Degree in Social Work from the University of South Carolina.

Her community involvement includes serving as a member of the Domestic Violence Task Force of Iredell, Child Fatality Review Team of Iredell County, Child Abuse Prevention Council, and the Iredell
County Court Improvement Steering Committee via the NC Department of Public Safety as well as coordinator for Parents Anonymous Support Group,

**Laurie Trosuk**: Currently employed as the Parent Aide Program Manager at Exchange / SCAN (Stop Child Abuse Now) Child & Parenting Center in Statesville, which involves facilitating parenting skill classes to prevent child abuse and unify families. Prior experience includes Education & Disability Manager at I-Care / Head Start in Statesville and at South Shore Head Start and Child Care in Plymouth, MA. Trosuk has a Bachelor’s Degree in Early Childhood Education from Southern Connecticut State College and a Master’s Degree in Social Work from Appalachian State University.

**Training Topic**: Children Exposed to Domestic Violence (May 7th from 10:00-11:45 am)-
- Defining domestic violence from the audience perspective;
- Statistics related to children exposed to domestic violence;
- How domestic violence impacts children physically, mentally, and in later life.

**Johnny Lee**: Executive Director of Peace@Work, an agency dedicated to stopping violence, in and through the workplace. Lee was previously the Workplace Violence Specialist for the North Carolina Office of State Personnel. His responsibilities included offering program consultation and staff development training to all state agencies and universities on workplace violence prevention and management. His experience includes his role as the Training Director for the UNC-Chapel Hill Injury Prevention Research Center’s PREVENT program, delivering a CDC funded, national violence prevention training program.

For his published work, he is author of the book, Domestic Violence in the Workplace, published by HRD Press in 2005. He has also conducted a research study on over 500 cases of domestic violence assaults that have occurred in the workplace and developed the Employment and Domestic Violence Matrix, used around the world to show how employment is a protective factor for DV prevention. He also wrote for The Voice, the newsletter of The National Coalition of Domestic Violence, the Domestic Violence in the Workplace edition. He has also written articles on the same subject for The Journal of Safe Management of Disruptive and Assaultive Behavior.

His professional association memberships include the Association of Threat Assessment Professionals, the Society for Police and Criminal Psychology, and the North Carolina Victim Services Inter-Agency Council. He formerly was on the Board of North Carolina Victim Services Network where he chaired the Certification and Membership committee. While there, he served on the Family Violence Task Force, a network of community resources to develop awareness and coordination of services. He holds a BA in English Literature from Alfred University in NY and an MS in Experiential Education from Mankato State University, MN.

**Training Topic**: Addressing Domestic Violence in the Workplace (May 7th from 1:15-3:45 pm)-
- Recognize the warning signs of domestic violence;
- Handling legal issues;
- Develop appropriate policies;
- Understand the impact of domestic violence on business;
- Know what to do if the batterer is an employee;
- Communicating with Victims;
- Make your entire workplace more secure;
- Train employees on domestic violence protocols.

**Susan Brotherton:** Graduated Summa Cum Laude from Catawba College in Salisbury, NC with a Bachelor of Business Administration. She graduated from the University of Mississippi’s School of Law and was admitted to the North Carolina Bar in 2004. While in law school, Brotherton was a member of the Delta Theta Phi Law Fraternity International and the Law Association of Women; was Vice President in 2003. She currently practices law in Statesville, NC.

She is a Licensed Mediator and Parenting Coordinator, and member of the Domestic Violence Task Force of Iredell. She received the “Outstanding Service Award for Pro Bono Work” from Legal Aid of NC in 2008, 2009 and 2010, and was recipient of the Ruth Ann Blankenship Award for Domestic Violence Victims in 2010 from My Sister’s House / Fifth Street Ministries.

Brotherton was also a member of SCAN Child and Parenting Center Board of Directors from 2006-2013 (President of the Board, 2011-2013), and is a member of the Steering Committee and Local Rules Committee for the Iredell County Juvenile Court.

**Training Topic: NC Domestic Violence Laws & Protocols (May 7th from 1:15-2:30 pm)-**
- Interpret & discuss North Carolina General Statutes (NCGS) 50-B, and 50-C and identify what evidence is needed to obtain a domestic violence protection order (DVO);
- Compare child custody under NCGS 50 vs. 50-B;
- Interpret & discuss NCGS 50-B-5.5: Employment Discrimination;
- Interpret & discuss NCGS 42-42.2 Victim Protection (nondiscrimination);
- Interpret & discuss NCGS 42-42.3 Victim Protection (change locks);
- What to expect when officers / victims go to court;
- How to prepare a witness and/or victim to take the stand and testify against the abuser;
- How law enforcement can aid the prosecuting attorney in a 50-B action.

**Nicole Winterhalter, MA, LPA:** A Licensed Clinical Psychologist whose practice is based in Iredell County, Winterhalter received her Bachelor’s Degree in Psychology from NC State University and her Master’s in Clinical Psychology from East Carolina University. She was a member of the Phi Beta Kappa and Psi Chi Psychology Honor Society. She is currently a member of the American Psychology Association. Over the past 14 years, she has served as Psychologist for Diakonos, Inc. (My Sister’s House) in addition to 3 years service as Psychologist at Donlin Counseling Services. Over the past 10 years, Winterhalter has received extensive training in victim therapy for those exposed to child abuse, domestic violence, suicidal, and personality & behavioral disorders.

**Training Topic: Understanding the Victim of Domestic Violence- Why Professional Boundaries are Important (May 7th from 2:45-3:45 pm)-**
- Common interpersonal / social skills and related concerns with victims;
- What are boundaries? Physical, verbal, emotional, sexual;
- Development of boundaries;
- Common problems with boundaries.
Melissa Siegel: Graduated Summa Cum Laude from the University of North Carolina (UNC)- Charlotte with Bachelor degrees in Political Science and Sociology. During her college career, Siegel was inducted in Phi Kappa Phi, the National Society of Leadership and Success, and the Golden Key International Honor Society and serves as Research Assistant at the UNC- Charlotte Department of Social Work.

Siegel co-created and has coordinated the Love Speaks Out Speaker's Bureau on Teen Dating Violence in Charlotte. Siegel is also the current Chair of the national youth advisory board for Love is Respect, which promotes healthy relationships and influences prevention of dating abuse nationwide. As an Information and Education Coordinator for Mecklenburg County Community Support Services Women’s Commission, Siegel plans prevention and outreach efforts for teen dating violence and child witnesses of domestic violence with a particular focus on the LGBTQQ community.

Training Topic: Teen Dating Violence (May 7th from 4:00-5:00 pm)-
• Recognize the importance of acknowledging and addressing teen dating violence;
• Understand the dynamics of power and control within abusive teen relationships;
• Differentiate aspects of teen dating violence from aspects of adult domestic violence;
• Identify the warning signs of teen dating violence;
• Articulate steps they can take to address teen dating violence.

John Guard: Currently employed by the Pitt County Sheriff’s Office in Greenville, NC, Guard has spent the majority of his career specializing in the response to and investigation of domestic violence cases. During his time as the Sergeant of the Domestic Violence Prevention Unit, he was instrumental in developing policy and procedure, examining the impact of judicial changes in domestic violence cases, and developing innovative responses to offender accountability. The members of this unit are responsible for the response to and investigation of crimes of domestic violence and the service of related criminal and civil process within Pitt County.

Guard has 21 years of law enforcement experience in North Carolina. During his time at the Pitt County Sheriff’s Office, he has served as Patrol Deputy, Major Crimes Detective, Sergeant of the Domestic Violence Prevention Unit as well as Chief of the Community Operations Division. He is an appointed member of the North Carolina Domestic Violence Commission and serves as Chair of the Law Enforcement/Pro Arrest Policy Committee. He is a past President of both the NC Victim’s Assistance Network and Board of Directors for the Center for Family Violence Prevention. Guard serves as a member of the North Carolina Child Fatality Task Force. Additionally, Guard serves as a member of the NC LinX Governance Board as well as the NC LinX Executive Committee.

Guard provides law enforcement training to officers and allied professionals on issues pertaining to domestic violence and offender accountability. He is the recipient of the 2006 Peace Award from the Sunshine Lady Foundation and the 2010 RBC Bank/Verizon Wireless - Men for Change Award.

Training Topic: Domestic Violence Basics for Criminal Justice Personnel (May 8th from 9:20-11:45 am)-
• Understanding the dynamics and impact of domestic violence;
• Identifying common tactics abusers use to manipulate;
• Understanding challenges faced by victims;
• Responding to and assessing domestic violence incidents;
- Evidence collection and case investigation;
- Utilizing firearms provisions towards enhanced accountability & safety;
- Domestic violence cases in court;
- Overview of Crawford v. Washington decision & impact on law enforcement.

Julia Ezell: Currently an instructor at Forsyth Technical Community College’s criminal justice and basic law enforcement training programs. Topics of specialty include domestic violence, dealing with victims, crisis intervention, and critical incident management. Ezell obtained a Bachelor’s Degree in Public Safety and Emergency Management as well her Master’s Degree in Professional Counseling from Grand Canyon University (Phoenix, AZ). She is currently pursuing a Master’s Degree in Forensic Psychology from Argosy University (Chicago, IL). Professional memberships include the American Society of Criminology, NC Coalition Against Domestic Violence, and the American Criminal Justice Association.

Training Topic: Domestic Violence Awareness for Healthcare Professionals (May 8th from 9:20-10:20 am)
- Recognition of domestic abuse (signs / symptoms; myths; health effects of domestic violence; sensitivity issues)
- Confidentiality (HIPAA laws and information sharing; FVPF’s Health Privacy Principles for Protecting Victims of Domestic Violence);
- Screening & referrals (clinical guidelines; lethality assessments; SANE / SART programs; victim advocates and other resources);
- Support and affirmation; creating an appropriate healthcare response.

Marie B. White, MSW, LCSW: White has worked in the field of domestic violence for 14 years. In addition to being employed by the Mecklenburg County Community Support Services, Women’s Commission Division, White has worked with survivors, child witnesses and teen victims of domestic / dating violence, as well as batterers. White has done independent consultant work in areas of family violence, intimate partner violence and animal abuse. White serves on several committees and boards throughout North Carolina. She earned her Bachelor’s Degree in Psychology and Spanish from the University of North Carolina (UNC)- Charlotte and Master’s of Social Work Degree from UNC-Chapel Hill. In addition, White has served as an adjunct faculty member at UNC-Charlotte. White’s background also includes experience in the fields of aging, developmental disabilities, substance abuse, domestic violence and mental health.

Training Topic: Fatality Reviews and Lethality Assessments (May 8th from 10:35-11:45 am)
- Why Charlotte wanted / needed a domestic violence fatality review team;
- Challenges to its creation;
- Legislative authorization process
- Formative stages to the team;
- Current operations;
- Findings / recommendations;
- Accomplishments of the team;
- Re-authorization and expansion of the team;
- Current challenges.
**Kit Gruelle**: Domestic violence and sexual assault victim advocate with 28 years experience in both urban and rural settings. Areas of expertise include community education (specializing in law enforcement, health care, general community education), local, state and national conferences. Gruelle developed and coordinated the community coordinated response program in Chatham County, NC. She is an experience educational awareness facilitator with more than 14 years of experience planning, developing and implementing training / curriculum for law enforcement officers in California, with a focus on domestic violence for first responders, public safety dispatchers and hostage negotiators.

Gruelle’s past employment experience includes Director of Advocacy and Community Education at the Orange Co. / Durham Coalition for Battered Women as well as the BRIDGES Program Coordinator at the Family Violence and Rape Crisis Services Center in Pittsboro, NC. Gruelle developed and co-produced (with Cynthia Hill, Cindy Waitt and Gloria Steinem) a documentary film titled “Private Violence” ([www.privateviolence.com](http://www.privateviolence.com)) which details the myths and mis-conceptions about domestic violence.

She received her Bachelor’s of Science Degree in Sociology, with a concentration on violence against women, from Appalachian State University. She is classified as an “expert witness” by the United States Federal Court and North Carolina Superior Court.

**Training Topic: Domestic Violence for First Responders- The Case for Prevention (May 8th from 1:15-3:45 pm)**

- What is "Domestic Violence"? Clarify definition & examine who is affected and how;
- Consequences for victims, offenders, children and society;
- Coming together as a community to respond to and prevent domestic violence; which disciplines need to be involved;
- Building the community response; collaboration of prevention efforts;
- Practical exercises.

**Deborah Brown**: NC District Court Judge currently serving in the 22-A Judicial District (Iredell & Alexander Counties). Judge Brown graduated from the University of North Carolina (UNC)-Charlotte with a Bachelors of Arts Degree in History and Psychology. While there she served as Student Body Attorney General. She received her Juris Doctorate from UNC-Chapel Hill. She is a member of the NC Bar, District 22-A Bar Association, and Iredell County Bar Association, serving as President of the Iredell County & 22-A Judicial District Bar Associations in 2008 & 2010 respectively.

Over the span of her career, Judge Brown has gained a unique perspective from serving as a prosecutor, general practice attorney, and now a judge. Brown has extensive experience as a general practice attorney and has served as a prosecutor in Charlotte and later Statesville’s District Attorney’s Offices. She was elected as District Court Judge in 2009 and became a Certified Juvenile Court Judge in 2012.

Judge Brown is passionately involved in her community. She is a member of the Domestic Violence Task Force of Iredell, Juvenile Crime Prevention Council, Piedmont Mediation Center Board of Directors, and Appropriate Placement Options Board of Directors. Her civic activities include current
involvement with the Rotary Club of Troutman, Trustee of Watermark Church in Troutman, and Vice President of the Iredell County Republican Women’s Club.

**Rickye McKoy-Mitchell:** NC District Court Judge in Mecklenburg County, the 26th Judicial District, since July 1998. She presides primarily in juvenile court, hearing trials and motions involving custodial cases of the Department of Social Services - Youth and Family Services Division and delinquency cases. She has presided in all the district courts including criminal, civil, domestic, domestic violence and child support cases. She is the Chair of the Model Courts Committee and past Chair of the Domestic Violence Courts and Child Support Committees and serves on various task forces and committees as a Court liaison. She was previously selected by the Chief Justice of the North Carolina Supreme Court to serve on the Judicial Education Committee and the Courts and Media Forum.

Judge McKoy-Mitchell attended the University of North Carolina- Chapel Hill (UNC-CH) as an undergraduate, earning a Bachelor of Arts degree and obtained her Juris Doctorate from the University of North Carolina at Chapel Hill School of Law. Prior to her judicial position, she was employed as an Assistant District Attorney in Mecklenburg County, a Senior Trial Attorney for the Equal Employment Opportunity Commission, an Attorney Advisor at the Office of Hearings and Appeal of the Social Security administration, and a Staff Attorney/Reginald Heber Smith Fellow for Legal Services of the Southern Piedmont.

Judge McKoy-Mitchell’s professional associations include being a Board member and Community Outreach Committee member for the UNC-CH Law Alumni Association; a Faculty Member for the National Council of Juvenile and Family Court Judges; North Carolina State Bar member; Mecklenburg County Bar (MCB) - Special Committee on Diversity member and Chair of the Bench, Bar, and Community Subcommittee, Devonshire Elementary School Partnership and former member of the Executive Board and the Lawyers Involved in Schools Task Force and MCB’s Court Childcare Committee; North Carolina Association of Black Lawyers - John S. Leary Chapter member; North Carolina Association of Women Attorneys (NCAWA) – member of NCAWA Advisory Council and former Board of Governors member; Charlotte Women’s Bar member; Women Executives member; and Women’s Impact Fund member – former Nominating Committee member.

Her civic involvement includes being a Board of Directors member, Couples Ministry Co- Leader, Youth Church Leader and former Deacon at Mount Carmel Baptist Church; Delta Sigma Theta Sorority, Inc. - Charlotte Alumnae Chapter – Projects Committee member; Jack and Jill of America, Inc.; – Amenities Committee member; The Links, Inc. - Member of the Alumnae Committee and Co-Chair of the International Trends Facet; and a former member of the Z. Smith Reynolds Foundation Advisory Panel, Board of Visitors for UNC-Chapel Hill, Board of Directors of Smart Start and Chair of the Physical and Mental Health Committee, Board of Directors of the Children’s Law Center, and Board of Directors for the YWCA. Judge McKoy-Mitchell is the recipient of the 2008 University of North Carolina at Chapel Hill Black Alumni Reunion’s Harvey E. Beech Outstanding Alumni Award and recipient of other awards and recognition.

**Karen Johnson:** Chief Magistrate for Mecklenburg County, NC.

**Training Topic:** Domestic Violence Training for Judicial Personnel (May 8th from 1:15-3:45 pm) and an interactive, group exercise (Comings & Goings) on May 8th from 4:00-5:00 pm.
• Domestic Violence 101 for Judicial Personnel- Understanding the 50-B, criminal v. civil laws & protocols for protective orders, and resources available;
• Overview of VAWA;
• Understanding the implications and exceptions to Crawford v. Washington;
• Gaining accurate & necessary information;
• Identifying & understanding victim & offender behaviors;
• Roles of magistrates, judges, prosecutors, clerks, and probation in the process of domestic violence response;
• Fairness and cultural differences;
• Appropriately applying the law to the facts in the decision making process;
• Practical, interactive exercises.